







DIVERSITY & INCLUSION RESOURCE LIST

The following are among the many resources available for Airmen and Guardians intending to learn about how diversity and inclusion supports the Air Force mission.

These resources can help provide leaders with social context as well as tools for facilitating an inclusive environment where Department of the Air Force personnel can thrive. This list is not exclusive and no endorsement is intended by the Department of the Air Force Office of Diversity & Inclusion of any item included here.

AIR FORCE VIDEOS

-  **CSAF on Diversity & Inclusion**
Gen. Charles Q. Brown, Jr.
Air Force Chief of Staff
-  **Seek to Understand: Racial Disparity**
Air Education and Training Command
-  **Seek to Understand, Microaggressions**
Air Education and Training Command
-  **LGBTQ+ Leaders Share Advice on Coming Out**
Featuring Lt. Col. Bree Fram

OTHER VIDEOS

-  **Google – Making the Unconscious Conscious**
-  **Proctor & Gamble – The Look**
-  **National Geographic's Gender Revolution**

BOOKS

The Military Why of Diversity & Inclusion

Rebel Ideas: The Power of Diverse Thinking

> By Matthew Syed

The Post-American World: Release 2.0

> By Fareed Zakaria

Radical Inclusion: What the Post 9/11 World Should have Taught Us about Leadership

> By Martin Dempsey & Ori Brafman

Leadership/Courageous Conversations

Inclusify: The Power of Uniqueness and Belonging to Build Innovative Teams

> By Stephanie K. Johnson

What If? 10th Anniversary Edition: Short Stories to Spark Inclusion & Diversity Dialogue

> By Steve L. Robbins

Dare to Lead: Brave Work. Tough. Conversations. Whole Hearts

> By Brené Brown

What If I Say the Wrong Thing? 25 Habits for Culturally Effective People

> By Vernā Myers

We Can't Talk About That at Work: How to Talk about Race, Religion, Politics, and Other Polarizing Topics

> By Mary-Frances Winters

Unconscious Bias

Talking to Strangers: : What We Should Know about the People We Don't Know

> By Malcolm Gladwell

Blind Spot: Hidden Biases of Good People

> By Mahzarin R. Banaji & Anthony G. Greenwald

Filter Shift: How Effective People See the World

> By Sara Taylor

Race-Specific Learning

Why Are All the Black Kids Sitting Together in the Cafeteria?

> By Beverly Daniel Tatum

White Rage: The Unspoken Truth of Our Racial Divide

> By Carol Anderson

Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race

> By Derald Wing Sue

Cognitive Diversity/Teaming

Team of Teams: New Rules of Engagement for a Complex World

> By Stanley McChrystal

Extreme Teaming: Lessons in Complex Cross-Sector Leadership

> Amy C. Edmondson & Jean-Francois Harvey

The Diversity Bonus: How Great Teams Pay Off in the Knowledge Economy

> By Scott Page, Earl Lewis, Nancy Cantor, Katherine Phillips

General Diversity & Inclusion

Inclusion Dividend: Why Investing in Diversity & Inclusion Pays Off

> By Mark Kaplan & Mason Donovan

Inclusion: Diversity, the New Workplace & the Will to Change

> By Jennifer Brown

Belonging

Tribe: On Homecoming and Belonging

> By Sebastian Junger

Our Search for Belonging: How our Need to Connect is Tearing Us Apart





> By Howard Ross

Generational Differences

Sticking Points: How to Get 5 Generations Working Together in the 12 Places They Come Apart

> Haydn Shaw

TED TALKS

-  **50 Years of Racism Why Silence Isn't the Answer**
> James A. White, Sr.
-  **How to Deconstruct Racism, One Headline at a Time**
> Baratunde Thurston
-  **Disability and work: Let's Stop Wasting Talent**
> Hannah Barham-Brown
-  **How our Friendship Survives our Opposing Politics**
> Caitlin Quattromani & Lauran Arledge

Disclaimer of Endorsement: This suggested media list and links to other websites are not intended as an express or implied endorsement by the Department of the Air Force of any products, authors or non-Federal entities. This list was selected to inform those inclined to learn more about the importance of diversity and inclusion and how they support the Air Force mission. There are no mandatory items to be reviewed. Many are available online for free or at your installation or local community libraries.